Clallam Transit System
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FIXED-ROUTE TRANSIT OPERATOR WILLINGNESS QUESTIONNAIRE

Applicant Name – Please Print

TRANSIT OPERATORS are responsible for operating mass transit vehicles to transport passengers to various destinations within the service area of Clallam Transit System (CTS).

TRANSIT OPERATORS are expected to understand and adhere to the working conditions, including but not limited to the following:

- Possess and maintain a valid Washington State Driver's License.
- Five (5) consecutive years of licensed driving experience.
- Satisfactorily complete a six (6)-month probationary period.
- Work in a safety-sensitive position subject to random testing under the CTS Drug and Alcohol-Free Workplace Policy.
- Pass a background check in accordance to RCW 43.43.830 Background checks – Access to children or vulnerable persons.
- Attend training and orientation courses as scheduled.
- Satisfactorily complete training and orientation courses.
- Work a normal work week; Sunday through Saturday.
- Work variable hours according to work assignments.
- Work assignments are determined by a seniority bid system.
- Split shifts, weekends, holidays, and/or night work may be required.
- Wear clean CTS uniform while on duty.
- Maintain good grooming standards.
- Possess and maintain an acceptable driving record.
- While driving, may be exposed to hazards related to adverse weather conditions or vehicular traffic.
- Extra Board, Part-Time and Full-Time TRANSIT OPERATORS are to become a member of the Amalgamated Transit Union Local 587 and remain a member in good standing.

Because the position of TRANSIT OPERATOR has multiple employment statuses and related compensation/benefit packages, please review each definition carefully.

Temporary: Hired on a continuous basis to work 867 hours or less per calendar year, and is expected to work less than 70 hours per month for at least 8 months during the 12-month period between October 1 and September 30. **Benefits Offered:** Temporary employees are not eligible for benefits other than those mandated by statute. Temporary employment is not represented by the Labor Agreement.

Extra Board: Hired to work on an intermittent basis to fill vacancies as they occur for part-time and full-time employees. Eligible for all benefits under the Labor Agreement By and Between Clallam Transit System and Amalgamated Transit Union Local 587, Terms and Conditions for Fixed Route Employees.

Full-Time: Regularly scheduled to work 35 or more hours in a workweek or is designated as an Extra Board Operator. **Benefits Offered:** Eligible for all benefits under the Labor Agreement By and Between Clallam Transit System and Amalgamated Transit Union Local 587, Terms and Conditions for Fixed Route Employees.

APPLICANT ACKNOWLEDGEMENT

1. It is important to understand that a TRANSIT OPERATOR's employment **begins with temporary** status then progresses to an Extra Board, and/or Full-Time status. Movement is based upon vacancies and bidding by seniority. I *understand that new CTS TRANSIT OPERATORS are temporary employees during the training period, and then upon successful completion, are appointed to Extra Board and/or full-time positions as vacancies occur and the outcome of seniority-based bidding.*
   - ☐ *Yes*
   - ☐ *No*

2. *Upon review of the employment statuses and benefits outlined above, by checking the appropriate box(es), I am willing to accept the following type(s) of employment as a TRANSIT OPERATOR, if an offer of employment is made.*
   - ☐ Temporary
   - ☐ Extra Board
   - ☐ Part-Time
   - ☐ Full-Time

3. *I have reviewed and understand the following documents: TRANSIT OPERATOR position description, along with the working conditions outlined above.*
   - ☐ *Yes*
   - ☐ *No*

4. *I am willing and able to accept employment at the Forks base or Port Angeles base.*
   - ☐ *Yes*
   - ☐ *No*

   a. *But if the option is available, I would prefer to be located at the:*
      - ☐ *Forks base;*
      - ☐ *Port Angeles base, or*
      - ☐ *No preference.*

5. *I am able to, with or without accommodation, meet all of the job requirements and perform the duties as described in the TRANSIT OPERATOR position description and recruitment announcement.*
   - ☐ *Yes*
   - ☐ *No*

Applicant Signature	Date